

Flat Springs Baptist Church Associate Pastor of Family Ministry Position:

Flat Springs Baptist Church is a 111-year-old congregation located in the rural area between Sanford and Apex, NC. We average 200 in morning worship and are dually aligned with CBF and the SBC. We are a socially conservative congregation but would be considered moderate by the SBC's standard as we hold to the 1963 Baptist Faith and Message as our guide.

We are looking for a person to join our staff as the full time Associate Pastor to oversee the family ministry. This position's responsibilities would roughly break down as 50% youth ministry, 30% children's ministry and 20% family ministry. The exact responsibilities would ultimately be established with the candidate based on the conversation with the Search Committee during the call process.

Resumes may be sent to garyfbc@windstream.net or by U.S.mail to:

Flat Springs Baptist Church Search Committee

4148 Deep River Road

Sanford, NC 27330

Thank you for your interest in this ministry position.

Associate Pastor of Family Ministry Description

This position shall have as its main focus the specific ministry to families with children and youth. The person shall minister to the entire family unit with a goal of helping the home become a Christian home and addressing the needs of the family in that regard. Along with the Pastor, Youth Council, and Children's Council, the Associate Pastor Family Minister shall develop and implement a program to assist the youth and children in their discipleship journey while providing support for the parents of the youth and children in their effort to raise their children.

This will be a full time position with the following emphasis:

The purpose of this position is to equip the Church to effectively minister in these important areas of the life of our Church and community. This position will only be effective if the congregation supports this effort with prayer, attendance, and support. This person will help us by serving as the leader and organizer of the ministries but we must all help in the implementation of the ministry.

Lead the youth ministry

- Meet with the Youth Council to plan and implement all youth activities during the year.
 - Ski Retreat
 - Summer camp
 - Trips (Associational and recreational)
 - Missions efforts
 - Outreach
 - Youth Sunday
- Lead the weekly youth meetings
 - Be responsible for the lessons
 - Plan games/icebreakers
 - Provide worship time with music and prayer time during each weekly meeting.
- Support the youth in their community activities
- Work with all the volunteers who work with youth (Sunday School, Missions training, Discipleship)
- Implement a ministry to those transitioning out of youth to either college or a career

Lead the Children's ministry

- Meet with the Children's council and offer leadership in the ministry to the children.
- Organize regular activities (trips, fun day, Bible training, etc) for the children
- Work with all volunteers who work with the children (Music, Sunday School, Missions, VBS)
- Develop the different appropriate age groups of the children into functioning groups that will groom them for moving into the youth ministry. Special emphasis should be placed on the Middle School group.

Minister to the Parents of the youth and Children

- Establish a working relationship with the parents
- Offer training and support for the parents
- Implement worship and Bible study for the family (this may be done through Discipleship Training)
- Along with the Pastor, be available to assist with family issues when invited.

General expectations

- Adhere to the Personnel Policy Handbook
- At Church expense, the Associate will be required to obtain a CDL with a P endorsement in order to drive the bus. This will primarily be for the youth and children ministry but will include some senior adult trips as well.
- Adhere to the specific guidelines/covenant that shall be established at the time of the calling to serve.

- Preach or teach in the absence of the Senior Pastor (this will include regularly schedule times the Senior Pastor is away as well as in the event of an emergency absence)
- Provide pastoral care especially with concern to youth, children and their immediate family.
- Set Regular office hours
- Attend weekly staff meetings
- Present a ministry budget for the youth, children, and family ministry.
- Do an article for the monthly newsletter
- Attend Sunday, Wednesday regular services and other services the Church may have for special occasions.
- Keep written records of activities, events, and trips. The Family minister, in connection with the Finance Committee, will be responsible for keeping up with any payments for trips or camps and make sure all the money is collected and deposited correctly.
- Along with the Church, participate and implement ways of reaching out to families in the community that are not attending church and encourage their participation in the ministries of our church.
- Continue private devotion and study time for the staff member's own personal spiritual development.
- Stay informed of Associational, State and National opportunities for training and development.